

Training Ideas for Volunteers with Governance Responsibilities

3. Workshop “Networking on European level” in Vyhlička, 2nd February – 4th February 2012

Participants	Country / Organisation
1. Mr Andreas Fritsch Mrs Inge Lösch Mr Isidor Rosenegger	Kolpingwerk Diözesanverband München und Freising, Germany
2. Mrs Beata Harasimowicz Mr Michal Ptak Mr Robert Prusak Mrs Anna Wisniewska	Zwiazek Centralny Dzieła Kolpinga w Polsce, Poland
3. Mrs Ana Cojan Mrs Lavinia-Cristina Zamfir	Kolping Romania, Romania
4. Mr Otto von Dellemann Mr Kurt Egger Mr Franz Albrecht	Kolpingwerk Südtirol, Italy
5. Mr Michael Kubik Mrs Katerina Erdingerova Mr Satnislav Lang	Kolpingovo dilo České Republiky; Czech Republic
6. Mr Imre Juhasz Mrs Judit Hudson	Magyar Kolping Szövetség, Hungary
7. Mrs Daniela Stehlik Mr Hubert Tintelott	Kolpingwerk Europa, Köln, Germany

Date	Activities
2nd February 2012	1st Workshop Day
Introduction	Arrival and lunch Welcome remarks from the host organisation and the coordinator, presentation of the program Introduction of the participants and presentation of the program
Feedback from the questionnaire: (experience of the participants)	<ul style="list-style-type: none"> - Level of European cooperation: <ul style="list-style-type: none"> o 4 low o 14 medium o 2 high - Experience with: <ul style="list-style-type: none"> o 17 exchange o 9 joint (common) projects o 6 policies - Interests in:

	<ul style="list-style-type: none"> ○ 5 presentation of examples ○ 7 creating projects ○ 5 discussing interests ○ 7 creating policies ○ 17 networking ○ 17 sharing experience
Presentation Kolping Europe	<p>Mr Tintelott (General Secretary, Kolping International) presented the statutes of Kolping International and Kolping Europe with regards to collaboration and networking in the continental level. For Europe he presented a summary of the main events in recent years and described achievements and challenges.</p> <p>Afterwards the participants raised questions and discussed some topics.</p>
Success stories	<p>What are the two success stories of our organisations (local, national or international)?</p> <p>Each group prepared, using various material, two charts telling their stories. Afterwards there was the opening of the galleries and the pictures were presented.</p>
Bowling	<p>In the evening all participants went to Blansko for dinner and played bowling together.</p>
3rd February 2012	2nd Workshop Day
Visit of the Moravian Karst	<p>The Moravian Carst is one of the most popular turistic area in the Czech Republic. The town Blansko, where the Kolping house Vyhlička lies, is the opening of this area.</p> <p>Moravian Karst is one of the most important karst area of Central Europe. There are more than 1100 caverns and gorges. But only 4 caves of the all number are open to public – Punkevní (Punkva Caves), Kateřinská (Catherine’s Cave), Balcarka and Sloupsko-šošůvské (Sloup-Šošůvka Caves). We visited the Punkvevní jeskyně (Punkva Caves) with their underground river Punkva.</p>
Discussion about needs and challenges	<p>Group A</p> <p><u>Needs:</u></p> <p>Communication between KF and NV</p> <p>The work of praeses and laymen in the organisation</p> <p>Lack of knowledge about Kolping and his work</p> <p>How can we win more young people?</p> <p><u>Dreams:</u></p> <p>Laymen take over spiritual services</p> <p>Public is interested in our work</p> <p>Members are ready to work on the board of directors</p> <p>Kolping is declared Saint</p> <p>More partnerships between European KF</p> <p>Group B</p> <p><u>Challenges:</u></p> <p>Finances are not well balances (depending on one, two resources</p>

<p>Afterwards: selection of key aims and visions and development of activities (through group work). Here: selection of the (voted) key aims and activities:</p>	<p>only or being project financed) Young people are lacking KF = leisure activities only Employees are overworked, no room for work with KF <u>Wishes:</u> Employee to support KF Fundraiser Joint profile (e.g. through joint actions and topics)</p> <p>Group C <u>Problems and needs:</u> Spirituality Members are getting old Communication between KF <u>Challenges:</u> Inviting famous people in the church for prayers More interesting offers for young people Meetings on</p> <p>1/3 of the Kolping family members are young families</p> <ul style="list-style-type: none"> - We invite young families to specific programs - We offer a family day - We found family circles - <p>Increase the number of youth members in 15% of the Kolping families</p> <ul style="list-style-type: none"> - Work with vocational trainees - Take over the leadership of first communion groups and Firm groups - Let young people create programs for young people <p>To make political programs in years of elections:</p> <ul style="list-style-type: none"> - Political game online - Political workshop - Fictional political theatre act <p>Yearly programs should include one offer for adults / couples / families in each Kolping family and regional organisation</p> <ul style="list-style-type: none"> - Youth camps - Families cook together - Street theatre (e.g. with Christian topics) <p>Kolping Europe initiates every year one social or political campaign, which is picked up by at least ¼ of the Kolping</p>
--	---

	<p>families</p> <ul style="list-style-type: none"> - To teach methods on how to cut down family expenses - Train multipliers - Promote fair trade and create new products <p>Direct contact between Kolping families face to face</p> <ul style="list-style-type: none"> - Musical festivals - Knowing each other's national traditions - Marriage between Kolping members from different countries <p>75% of Kolping families know from each other's activities</p> <ul style="list-style-type: none"> - A chronicle of Kolping activities online - Movie about national organisations (multilingual) - European Kolping bus <p>50% of the information from national societies are put into action by Kolping families</p> <ul style="list-style-type: none"> - Leaders from KF travel to KF and regional meetings - Newsletter (only with important information for local KF) - Use general assembly to present good practice / winning prices - Movie about new ideas and distribute it to KF <p>Every Kolping family offers every year one event about Kolping and the work of Kolping</p> <ul style="list-style-type: none"> - Use of Kolping memorial day - Celebrate Kolping day - Kolping competition / Muster KF <p>20% of the Kolping families have a partner organisation</p> <ul style="list-style-type: none"> - To stay in contact (email, new media, letters, Facebook groups) - Visits and joint trips - Meetings, seminars and workshops <p>European awareness for development issues raised</p> <ul style="list-style-type: none"> - joint actions (Europe) - Transactional seminars - Exchange between partners.
Church service	After dinner – joined by members from the Czech organisation, we had a church service. Young people from the Czech organisation organised the music

		The local Kolping family joint us after the church service for dinner and entertained the group with music and songs.
4th February 20121	3rd Workshop Day	
<p>Developing results</p> <ul style="list-style-type: none"> - Project - Topics and means for policy work 	<p>Policy / networking group</p> <p>This group discussed:</p> <ol style="list-style-type: none"> 1. European level / bi-national level / national level 2. Clarification: what is policy in our understanding <p><u>Policy: examples for policy work / politicians:</u></p> <ul style="list-style-type: none"> - Romania: local mayor is Kolping member - Germany: breakfast with politicians from national parliament, that are Kolping members - Europe: Dinner with members from the European parliament (every year) <p><u>Existing policies from Kolping International:</u></p> <ul style="list-style-type: none"> - Ecology - Marriage and family - Development cooperation - Church and laymen organisation (needs to be changed: at least on national adaptations, due to changes – and maybe due to conflicts between praeses and laymen bodies) <p><u>Declarations / opinion building documents:</u></p> <ul style="list-style-type: none"> - European integration - Financial transaction tax <p><u>Topics for new policies:</u></p> <ul style="list-style-type: none"> - (National): school and education reform – Germany - (International) youth and employment (need for policy, campaigns and projects) - (International) health and social security systems - (Europe) European integration process: the next steps (VAT, solidarity between the generations, social security...) - (Europe) Integration policy (language, values, traditions) - (Europe) Gypsies <p>Project group</p> <p>The project group developed mentor program that should include experienced / new members and start on a local level. After experiences have been gained, a bi-national exchange should take place. Afterwards the results of this mentor-program shall be discussed in a conference, where all six participating organisations are involved.</p>	
Evaluation		<p>Three forms for the evaluation where used:</p> <ul style="list-style-type: none"> - Dart (to show satisfaction rate in defined areas) <p>Written feedback with the following questions:</p> <ul style="list-style-type: none"> - What did you learn?

	<ul style="list-style-type: none"> - What was useful for you? - What would you do differently? - What did you miss? <p>Verbal round</p> <ul style="list-style-type: none"> - One important sentence
Next workshop	The next workshop will take place in Alsopahok, Hungary. The topic will be team building. The organisers received some feedback on what aspects the participants considered most relevant.
Forum to exchange documents and thoughts	<p>On the new Kolping Europe webpage (www.kolpingwerk-europe.net) you find under:</p> <ul style="list-style-type: none"> - Veranstaltung - Lernpartnerschaft <p>The "Forum". After registration, you can find the topic (our learning partnership topics) and already some further documents. So far, it is only in German, but we hope to change to English too.</p>

To do list

What	Who	When
Program and financial information for the third workshop in Hungary	Judit	5 th March 2012
Participation list	All partners	23 rd April 2012
Final program	Judit	30 rd April 2012
4 th Workshop in Hungary	All	10 th – 12 th May 2012
Information regarding "New Media Policy" and the forum (on the Kolping Europe webpage)	Daniela	Delayed till February 2012